

Anita Peterson

Professional Experience

Parthenon Pavilion at Centennial Medical Center

Administrator

Nashville, Tennessee

March 2003 - Present

Chief officer of a 131-bed inpatient psychiatric facility that is part of a tertiary medical center complex. Facility provides services to adult and geriatric patients requiring an inpatient level of care. Responsible for the financial and clinical operations of the facility, and integration of psychiatric services into the operation of the medical center as a whole. Responsible for strategic planning, project design, budgeting, and staff development/leadership.

Parthenon Pavilion at Centennial Medical Center

Director – Psychiatric Services

Nashville, Tennessee

November 1996 – March 2003

Director of a 131-bed inpatient facility providing behavioral health services to adult and geriatric patients. Responsible for all clinical services and case management activities. Designed and implemented new services and service delivery models in response to market demand and industry trends. Directed activities to ensure compliance with standards of regulatory and accrediting bodies, and federal and state laws related to the care of the mentally ill.

- Implemented internal controls resulting in consistent achievement of productivity targets and reduction of contract labor utilization. Utilized no contract labor in 2000 and current utilization is restricted to emergent needs.
- Lead the department to the achievement of productivity targets in the face of a 20% reduction in volume resulting from the cancellation of contracts in 2002. Achieved targets without a reduction in force.
- Contained total cost per patient day in nursing cost centers to a 1.2% increase in 2002 compared to 2001.
- Redesigned service offerings and admission processes in response to market demand resulting in a 13% increase in admissions from 1997 – 2001. This time period was inclusive of one year during which at least one unit was closed at all times for renovation.
- Reorganized the department and reclassified select positions resulting in increased efficiencies and the ability to expand services without the addition of FTE.
- Developed a case management model for psychiatric services that contributed to a 19% reduction in average length of stay.
- Guided the department through two JCAHO and one HCFA survey with no deficiencies cited.
- Achieved consistent improvement in patient satisfaction scores with a current 90% positive rating of overall hospitalization experience.

Veterans Administration Medical Center

Nurse Manager – Mental Health Services

Nashville, Tennessee

November 1992 – November 1996

Managed a 44-bed unit housing a General Psychiatric Program, Dual Diagnosis Program and Chemical Dependency Treatment Program. Scheduled, supervised, counseled, and evaluated nursing personnel providing care to patients participating in all programs. Supervised and coordinated nursing support for outpatient mental health clinic.

- Lead a multidisciplinary task force that designed and initiated a new General Psychiatric Program that increased program offerings by 60%.
- Redesigned staff roles and responsibilities to improve efficiencies and increase patient contact.

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- Served as a member of the Mental Health Advisory Group responsible for the coordination of mental health services offered by an integrated network of seven (7) regional Veterans Administration Medical Centers.
- Recognized as the Clinical Leader of the Year for 1993-1994.

Parthenon Pavilion

Staff Nurse – Dual Treatment Program

Nashville, Tennessee

August 1991 – November 1992

Provided all aspects of nursing care to patients diagnosed with both a major mental illness and substance abuse/dependency issues. Frequently served as charge nurse. Conducted chemical dependency education groups. Developed and conducted Dual Disorders Group that emphasized problems frequently encountered in this population.

Vanderbilt University School of Nursing

Instructor

Nashville, Tennessee

August 1990 – August 1991

Designed and taught courses in neurophysiology, theoretical foundations of adult psychiatric nursing and introductory psychiatric nursing. Supervised clinical practice of graduate students in adult psychiatric nursing. Performed intakes for DeDe Wallace Community Mental Health Center and worked as a therapist at Vine Hill Community Clinic as clinical components of the academic appointment.

Additional Experience

Martin Methodist College

Associate Professor of Biology

Pulaski, Tennessee

August 1983 – May 1988

University of the South

Assistant Professor of Biology (Sabbatical Replacement)

Sewanee, Tennessee

August 1980 – August 1983

University of Tennessee

Graduate Teaching Assistant

Knoxville, Tennessee

September 1975 – August 1980

Education

Masters of Business Administration - 2003

Cumberland University - Lebanon, TN

Masters of Science in Nursing - 1990

Vanderbilt University - Nashville, TN

Doctor of Philosophy - 1982

University of Tennessee - Knoxville, TN

Master of Science – 1977

University Of Tennessee - Knoxville, TN

Bachelor of Arts Degree - 1974

University of Tennessee - Knoxville, TN

Professional Memberships

American Psychiatric Nurses Association

Sigma Xi Scientific Society

Sigma Theta Tau Nursing Society

Delta Mu Delta - Honor Society for Business Administration

Awards, Honors, and Service

Member of the Advisory Board of Cumberland University School of Nursing

Member of the Tennessee Nurses Association Delegation to China – 1999

Clinical Leader of the Year 1993 – 94, Veterans Administration Medical Center

Julia Hereford Society Scholar 1989-90, Vanderbilt University

Frist Humanitarian Award Nominee 2001& 2002, Centennial Medical Center

Professional License and Certification

Registered Nurse, State of Tennessee

Certified by the American Nurses Association as a Clinical Specialist in Adult Psychiatric and Mental Health Nursing