

Dorothy Ellen Hill R.N., C.

EXPERIENCE

November 2001-
Present
July 2001 -
November 2001
July 1991 -
Present

CEO/CNO

Acadia Hospital, Bangor, ME

Interim CEO

Acadia Hospital, Bangor, ME

Vice President Patient Care Services

Acadia Hospital, Bangor, ME

- Planned, developed, managed and evaluated the opening of patient care services at Acadia Hospital.
- Presently function as Chief Nursing Officer/Vice President of Patient Care Services and reports to the Chief Executive Officer.

June 1998 -
December 1998
July 1991 -
July 1992

Interim CEO

Acadia Hospital, Bangor, ME

Administrator, Psychiatry and Chemical Dependency Services

Eastern Maine Medical Center, Bangor, ME

- In charge of the delivery of patient services on the psychiatric and chemical dependency units at EMMC while planning the opening of Acadia Hospital.

May 1985 -
July 1991

Director of Nursing

Jackson Brook Institute, South Portland, ME

- Developed, managed, and evaluated the Department of Nursing by establishing the objectives and standards, by implementing the philosophy of the Nursing Department, and by monitoring the quality of patient care. Reported to the Chief Executive Officer. Served on the following committees: Nursing Administrative (Chair), Executive Management, Medical Administrative, Medical Records/ Utilization Review, Pharmacy and Therapeutics, Safety/Infection Control, Quality Assurance, Ambulatory Care Committee (Chair)
- Prepared the budget for Nursing Administration and monitored the Nursing Services budget for the entire hospital.
- Prepared for all licensing surveys on a state and federal level.
- Provided liaison to local collegiate and associate degree programs of Nursing.

May 1985 -
July 1991

Infection Control Officer

Jackson Brook Institute, South Portland, ME

- Worked with the medical chairperson of the Infection Control Committee to monitor all patient and employee infections and to establish rates of nosocomial infections in a psychiatric setting.
- Prepared for all licensing surveys pertaining to infection control.

June 1990 -
July 1991

Administrator, Ambulatory Care Services

Jackson Brook Institute, South Portland, ME

- Supervised the outpatient and partial hospitalization services and programs.
- Assisted in start-up of services including developing all policies and procedures, hiring, program formation, budget, and preparing for licensure.
- Administratively assisted staff in reaching CON volume figures for outpatient programs.

January 1988 -
July 1991

Administrator, Clinical Services

Community Care Systems of Maine, South Portland, ME

- Managed and supervised the New England Eating Disorder and Flexcare programs at Westbrook Community Hospital.
- Assisted in start-up of the Flexcare short-term substance abuse program both clinically and administratively.

June 1985 -
1986

Assistant Director of Nursing

Jackson Brook Institute, South Portland, ME

- Provided direct clinical supervision to adult, adolescent, child and chemical dependency units.
- Assisted in day to day operations of all aspects of the Nursing Department.
- Reported to Director of Nursing.

May 1984 -
January 1985

Clinical Nursing Supervisor, Adult Psychiatry

Jackson Brook Institute, South Portland, ME

- Involved in program start-up.
- Managed and evaluated nursing practice of a 30 bed adult psychiatric unit treating involuntary and voluntary patients.
- Managed monthly time plan for nursing personnel.
- Assisted in developing all policies and procedures for Nursing Department from seclusion and restraint to the quality assurance plan for the Nursing Department.

September 1974 -
May 1984

Staff Nurse, Observation Unit

Veterans Hospital, Togus, ME

- Worked full time in the hospital's only locked unit; an 8 bed acute care unit treating all psychiatric emergencies including: depression, suicidal attempts, violent assaultive behavior, acute psychosis, and patients admitted on an involuntary basis due to dangerousness to self or others.

September 1974 - **Evening Charge Nurse**
September 1975 Williams Nursing Home, Augusta, ME

- In charge evenings of a 40 bed geriatric facility with direct supervision of all staff.

September 1971 - Worked at home after giving birth to two sons, 9/19/71 and 9/11/72.

September 1974

September 1970 - **Staff Nurse, Chemical Dependency Unit**
September 1971 Veterans Hospital, Togus, ME

- Assisted in opening a chemical dependency unit, responsible for the care of 100 patients including detoxification and rehabilitation.

August 1968 - **Head Nurse, Inpatient Female Psychiatry**
September 1970 St. Elizabeth's Hospital, Washington, DC

- Administrative and clinical supervision of a 30 bed locked unit in the country's largest public psychiatric hospital.
- Captain in the Maine Army National Guard's Army Nurse Corps
- Assisted in writing Requests for Proposals for: Portland HELP Center, Dual Diagnosis Program, Crisis Stabilization Team for children and adolescents, Case management for children and adolescents
- Testified before legislature on Medicaid bill for reimbursement for children's services in a specialty hospital
- Consulted to the CON process for Acadia Hospital
- Testified before U. S. Congress on issues related to nursing shortage and Mental Health Policy
- Presented Attracting and Retaining Nurses - Hot Topics for National Association of Psychiatric Health Systems, June 2, 2003. Discussion on how the Magnet Recognition program can be used in behavioral health care.

ADDITIONAL EXPERIENCE

EDUCATION

Graduated June 1965
Madison High School, Madison, New Jersey

September 1965 - Registered Nurse -- Graduated top 10%
June 1968 Washington Hospital Center School of Nursing, 100 Irving Street N.W., Washington, DC

1999 - Present RN to BSN Program, enrolled presently, Husson College, Bangor Maine

1983 - Present Certified in Psychiatric and Mental Health Nursing
American Nurses Association

1985 Officer's Basic Course
Academy of Health Sciences, Fort Sam Houston

PROFESSIONAL ORGANIZATIONS

- President, American Psychiatric Nurses Association, 2000
- Member of National Advisory Board of ADVANCE for Nurses, 2001
- Member of the MHA Healthcare Workforce Initiative, 2000
- President-Elect, American Psychiatric Nurses Association, 1999
- Member of APNA Seclusion and Restraint Task Force, 1999
- Chair MHA Suicide Prevention Workgroup, 1999
- Sigma Theta Tau International, Honor Society of Nursing, 1998 to present
- Member of the Mental Health Committee of the Northeast Quality Improvement Council, – 1998-1999
- Signa Proferre, Honor Society of Nursing, University of Maine, Husson College, 1997
- Member of the MHA Behavioral Health Council, 1997-2001
- Chair MHA Behavioral Health Council, 2002-present
- Organization of Maine Nurse Executives - President, 1996-1997
- Member AONE 1996 to present
- Member ANA and MSNA 1996 to present
- Chair Practice Commission, MSNA, 1996-1998
- Board Member of the Maine Hospital Association, 1995-1998
- Board Member of the Maine Hospital Association, 2002-present
- Organization of Maine Nurse Executives - President Elect, 1995-1996
- Member of the Editorial Board for the Journal of the American Psychiatric Nurses Association, 1994-1999
- American Psychiatric Nurses Association, Charter Member

PUBLICATIONS

Encounters Along a Career Line - Learning From the Past. Journal of the American Psychiatric Nurses Association. February 2003. Vol. 9, No.1, 33-34.

President's Message -Workplace Advocacy is Everyone's Job. APNA News. July/August 2001, Vol. 13, No.4, p2.

President's Message -Ice Caves. APNA News. May/June 2001, Vol. 13, No. 3, p2.

President's Message - The Inaugural World Conference: The Coming Together of Science, Policy, and Programs Across Cultures. APNA News. March/April 2001, Vol. 13, No. 2, p2.

President's Message - Claiming our Specialty. APNA News. January/February 2001, Vol. 13. No.1, p2.

President's Letter - Decade of Behavior. APNA News. November/December 2000, Vol. 12, No.6, p2.

The Next Millennium or the Next Decade? Journal of the American Psychiatric Nurses Association. Vol. 6, No 5, October 2000, p141-143.

Encounters Along A Career. Journal of the American Psychiatric Nurses Association. 1(3); 75.

(quoted in): Shortage of support and When will market change. Behavioral Healthcare Tomorrow. Vol. 9, No. 9, October 2000, p (quoted in): Nursing the Human Spirit. Minority Nurse, Fall 2000, p19-21.

AWARDS

Nation's First Psychiatric Magnet Hospital, Maine's First Magnet Hospital and 75th Magnet in the Country, designated July 2003. APNA Nurse of the Year 2003. MSNA Drucilla Little Nursing Service Admin. Award, 1996

